



Draft Meeting Minutes

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that indicate how challenging it is for firms to fill open cybersecurity positions. A
take-away was that workforce programs offered by the State to help address this
were either not known by respondents or were thought to have administrative bu

that made them unattractive. The programs mentioned in the survey included the Maryland Technology Internship Program (MTIP), the Maryland Apprenticeship and Training Program (MATP), Youth Apprenticeship - Maryland Apprenticeship and

Workforce Advisory Board and that the board would be doing a follow-up survey. Senator Hester asked if the survey could be completed by December 1, so as to inform the next legislative session. Ms. Cornish indicated that this might be possible. She also suggested including the Cyber Council itself in the survey along with CAMI firms.

5. Mr. Venkatraman provided detailed information about the variety of State programs aimed at workforce development. His information included both the key elements of each program, expenditures, and numbers of participants. The information came from a subcommittee [working document](#) that had been started in the fall 2019.
6. Senator Hester asked whether that would connect firms with need with State programs and counties with workforce development funds?

Mr. Petersen mentioned that the federal government had developed [tool kits](#) and [tips](#) for agency employers, offered webinars, and had begun to do one-day [summits](#) to introduce agencies to the array of cyber workforce programs that the federal government offers. He asked whether CyberMaryland might serve as an appropriate venue for such an event.

Senator Hester asked whether the MACo conference in mid-August might be a possibility for an event. Summarizing the action items for the subcommittee, She asked:

Dr. Joshi and Ms. Nelson to flesh out what an event might look like if they were willing.

Dr. von Lehmen if he would see if CyberMaryland might be interested in co-equipping counties with tool kits.

Mr. Petersen if he could send information about the federal government summits and tool kits for distribution to the subcommittee.

Ms. Cornish if CAMI could push forward with an expanded survey and to have results by December 1.

Dr. von Lehmen if he could poll for other speakers and directions for a fall subcommittee meeting.

Asking if there was further business and hearing none, Senator Hester adjourned the meeting at 12:00 pm after motions duly made and approved.