

Minutes Maryland Cybersecurity Coundillecting June13, 2018 10:00am ± 12:00 pm CollegePark Marriott Hotel and Conferencenter At University of Maryland UniversityCollege Hyattsville, Maryland

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Staff Attending Tiffany Harvey (Chief Counsle

LegislativeAffairs, OAG),Howard Barr(Principal Counsel, DoIT), Michael Lore (Chief of Staff, Office of Senator Sunslace), LindaaWitkn(#SDAr Edbur,

E-ISAC and Senior Director, North American Reliability Corporation

Council Meeting

Opening Remarks byhe Chair

The Attorney General welcomed the members modexpressed his appreciation fibreir commitment W R & R K HQ F L Q R & gazdR the blast session, he hanked both the legislative members who hebsponsored bills aligned in principle Z L W K& RWKQHF L O IV U H F R P P H Q G D W other members who had test to fiber those bills.

He introduced several new member to the Council: Linda Lamone (Administrator, StateBoard of Elections), Fred Hoove (Senior Electron Providence), Fred Hoove (Sen

(Information Servies and Privacy Director, Montgom@pllege).

He updated the Council on its letter to the Governor calling for significantly increased funding to

Park, UMBC, Towson, UMUC, and Bowie State case study, Building a Diverse Talent Ecosystem in Cybersecurity, can be found online that pat//www.bhef.com/publications

Lance Schine, Deputy DoIT Secretary, for Secretary Michael Leahy, Chair, Incident Response Subcommittee

Mr. Schine indicated that there are no updates for the subcommittee.

Mr. Markus Rauschecker for Professor Michael Greenberger, Chair, Critical Infrastructure Subcommittee

Mr. Rauschecker

scholarship recipients in two-year, four year or Vn&/ H U ¶ V psdvide_bbleDy@av/of service to the state government for every year of scholarship supprovertGovernor has allocated \$150,000 for the first year of the program.

Beyond recommendations made by the Council, the Senator noted two other legislative initiatives related to cybersecurity that specnsored or co-sponsored. SB 281 (Maryland Cybersecurity Council - Membership Revisions) added the Administrator of the State Board of

the development and growth of the cyber-related business sector in Maryland in concert with other initiatives. These included were not limited to aubstitute package for the Investment Tax Credit, income tax and other incentives to give Maryland an edge in recruiting skilled professionals into the state, and incentives for firms to take on student interns to accelerate their security clearance processine bills that members of the subcommittee supported in the last VHVVLRQ DQG SODQ IRU WKH QH[W DUH Fpe@fibally/WHQW ZLWK

SB 228 (Cybersecurity Investment Tax Credit). Ms. Smith noted that a key contribution of subcommittee members and other organizations was the amendment to the bill that recognized convertible debt as a form of financing. This extended the tax credito thi particular investment vehicle and multiplied the incentive for investment in cybersecurity start-upsin Maryland.

SB 517/HB 1226(Career Apprenticeship Investment Act). This bill, which did**prast**s in the last session, aims in part to establish matching grants to expand apprenticeship opportunities in workforce shortage areas and **Ita-fidl**-local government jobs, including those in cybersecurity. Maryland like every state faces a workforce shortage in cybersecurity, felt acutely by government entities. The subcommittee anticipates that this bill will be proposed in 2019, aradubcommittee members will be supportingstaligned with the broad charge in the 2017 Activities Report

Income tax credit for cybersecurity professionals locating to Maryland to accept a position. Mentioned above as part of the 2017 recommendations of the Council, this tax credit continues to be discussed within the subcommittee. Other states are offering such incentives, and WKH VXEFRPPLWWHH EHOLHYHV LW LV ZRUWK GLVFXVV whether such a bill should be proposed in 2019.

2017 HB 873 (Income Tax CreditSecurity ClearancesEmployer Costs=Extension). Sponsored by Delegate Carthyis bill extended the tax credit that firms could claim against the cost of meeting security requirements (e.g. building a SCIF). It appears to be the case that only large firms have the administrative capacity to take advantage of this credit, and the subcommittee has discussed the possibility of suggesting an amendment that would create a care-out for smaller firms.

State tax credit for start-ups against payroll. Such a credit would recognize the fact that startups do not generate net revenue in the near-term, but they do have payroll and must pay payroll taxes. The federal government recognizes this by permitting start-ups a credit against their payroll taxes. The subcommittee believes that Maryland should do the same.

Guardian angels for start-ups. Tsuebcommittee is considering formal proposals that would provide incentives for large firms and academic institutions to partner with start-ups to allow them to pilot their products and severs. This might be especially appropriate for universities that have spawned start-ups.

Accelerating security clearances. A major obstacle in filling positions by Maryland firms serving the federal government is the requirement for a clearance. This is because a) the time to obtain a clearance well over a year and b) the process cannot start unwindwedual needing a clearance is hired. Members of the subcommittee and their organizations Christine Ross (Maryland Chamber of Commerce) and Tamie Howie (Maryland Tech Council)² havebeen at the forefront of the effort to engage federal agencies about ways to speed the clearance process. They have broached the idea of using internships and apprenticeships as on-ramps for the clearance process. These efforts may be superseded by announced changes in responsibility for clearances from OPM to DoD. It is reported that DoD will bring efficiencies to the process, reducing the time needed.

Safe harbor for firms implementing recognized cybersecurity standards. The State of Ohio in its 2017-2018 session passebilla (201SB 220) that incentivizes firms to invest in cybersecurity standards by allowing those firms to use the investment as an affirmative defense when they are sued as a result of a breach. The subcommittee will discuss proposing such a bill with the legislative delegation of the Council.

Ms. Smith concluded K H U U H S R U W E \ Q R W L Q Jm White Bs Wop W/t to the blad bar Etter R P P L W with members of other subcommittees on the foregoing and with other organizations in the state.

Mr. Israel remarked that SB 228, particularly the tax credits for convertible $dV DQG \mu EX LQJ ORFDO \P ZLOO VLJQLILFDQWO HQKDQFH WKH VWDWH ¶V DEL Maryland. Ms. Smith added that the bill is a first nationally, was given attention by Senator Cardin on the Senate Committee on Small Business and Entrepreneurs that are subtracted in inquiries from a number of other states.$

Subject Matter Expert Presentation

The Attorney General welcomed Mr. Bill Lawrence **aha**nked Mr. Draffin for recruiting him to speak. Mr. Lawrence expressed his appreciation for the invitation. He noted that he is a Maryland resident and is pleased to be able to assist the Council by giving an overview of the electric grid, the e-ISAC, and what is being done to enswirk H desileGcy.V

Mr. Lawrence¶ p/resentation (Powe Mr. 54bB86 -1d(wha)f 98and Key take-aways from the presentation:

TheE-, 6 \$ & LV RQH RI WKH IRXQGLQJ, 6 \$ & V UHVSRQVLYH WR Directive 63. Since 1999, it has been housed at the North Americetric Reliability Corporation (NERC). NERC creates and enforces mandatory standards for the bulk generation and transmission of electricity across the North Americetribution is regulated at the state level. Because of NERC Critical Infrastructure Protection (CIP) Standards, the grid starts from a baseline of security that is almost unique among the critical infrastructure sectors. The nuclear power sector also has mandatory and enforceable standards.

The E-, 6 \$ & ¶ V PLVVLRQ LV WR UHGXFH F the Held ctrop in the distribution of electricity. Its vision is to provide high quality analysis and rapid formation sharing for utilities and to help stakeholders mature

participating. These exercises include a table-top piece to engage executives about strategy and policy. In 2017, Dr. Mary Beth Tung from the Maryland Energy Administration participated in that exercise. These exercises generate lessons learned and agreements. One of the outcomes of the 2015 Mr. Hoover. Does IoP smart meters as an exampleffer a vector at the distribution level for cyber threats? Mr. Lawrence: The answer is yes. The E-ISAC is very much aware of this threat. To start addressing it, DOE is working with states like New York and California on initiatives to require that security be baked into these devices. At a more general level, the E-ISAC is working on faster ways to share information that is more like DHS Automated Indicator Sharing (AIS) system.

Mr. Abeles: Energy security is top-of-mind right now for DOE. Recently, there have been at least three or four reports that have been published by the department in this connection. Is E-, 6 \$ & F R Q Q H F W H G Z L W K '2 (¶ V HIIR U W V W R V H F X U H W K H DOE is the sector-specific agency that NERC and E-ISAC interact with, and they are very much involved with its efforts.

Mr. Rauschecker: In regard to the CIP standards, are there penalties for noncompliance and how significant are those penalties for. Lawrence: To broaden the question, NERC has a range of standards in addition to the CIP. These other standards include grid operation, incident response, facility engineering, and more. Penalties for violations can be as high as \$1 million per day. In 2011, when there was a blackout in the Southwest, it was found that the utilities responsible were not following NERC standards. The penalties assigned ranged from \$7 million to \$16 million. The goal now is to move beyond compliance as a mentality to viewing the standards as a foundation on which utilities can build more security. He has seen that shift accelerate in his time wethSAC.

Dr. von Lehmen: Does NERC or DOE or DHS have a general communication plan in the event the grid goes down nationally for a sustained period of time? How would the government communicate with the general public to provide updates and direction? Without communication, a sustained outage is likely to produce deep social chaos. Mr. Lawrence: An outage as described is extremely unlikely. There is a supplemental operations strategy under which the utilities would operate the grid manually if necessary to restore power. To ensure their ability to coordinate a response, the utility sector is looking at ways independent of the normal networks to communicate among themselves and with government partners, such as satellite phones and high-frequency radiobe use of these devices will be built into the nextGridEx. But to the question: preparing to manage a sustained general power outage, including the ability to communicate with the general citizenry, really must start at the state and local level. The experience with hurricanes in Florida and Texas demonstrate that.

'U YRQ /HKPHQ :H¶YH KHDUG DERXW VHULRXV VHFXULW\ cases, very advanced cyber weapons in our national arsenal have been stolen. Breaches of &, \$¶V 9DXOW EqDation Group ¶re examples. When classified tools are known to be in the hands of adversaries or criminal groups, are utilities notified in a particular way about the risks so that they can be prepared? Mr. Lawrence: It surely happens at some level. TheE-ISAC through DoE has relationships with all of the key law enforcement and intelligence agencies. There is a challenge in the ability to shared classified information because not everyone is cleared. But on the other hand, the CRISP program allows threat information to be declassified and shared within 24 to 36 hours. Attorney General Frosh: Could you explain again how Wisconsin and Sacolina used GridEx? Mr. Lawrence: These states have used the exercise to roll out the suite tire of governmentunctions--emergency management, fusion centers, an Ulatienal Guard² to work with utilities, NERC, and other federal agencies to mathematic thrown at them. This not only builds experience but also establishes relationships theat ca